

Deendayal Research Institute
SCREENING /SCRUTINY FOR DIRECT RECRUITMENT OF
SUBJECT MATTER SPECIALIST (SMS) IN KVKs
WEIGHTAGE ASSIGNED TO DIFFERENT ATTRIBUTES FOR SCREENING/
SCRUTINY FOR DIRECT RECRUITMENT OF SUBECT MATTER
SPECIALIST(SMS) IN KVKKs

	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/marks	
1.	Academic Qualification	Max. Marks : 40 Marks
	1.1 Academic Performance(Qualification) (Max. marks :30 marks)	
	Distribution of marks for each of the Academic Achievements would be as follows	
	<input type="checkbox"/> Matriculation(% of marks obtained X 0.04)	(Max. 04 Marks)
	<input type="checkbox"/> Intermediate(% of marks obtained X 0.06)	(Max. 06 Marks)
	<input type="checkbox"/> Undergraduate/BSc(Ag) (% of marks obtained X 0.08)	(Max. 08 Marks)
	<input type="checkbox"/> Postgraduate(MSc(Ag) (% of marks obtained X 0.12)	(Max. 12 Marks)
	Max. ceiling : Aggregate score for attributes covered under item no. 1.1 is limited to 30 marks only	
	1.2 National Level scholarship/INSPIRE or other Scholarship as defined by the UGC/ICAR/ASRB (DESIRABLE QUALIFICATION) (Max. marks :5 marks)	
	<input type="checkbox"/> Merit Scholarship at the graduate level	(0.5 marks)
	<input type="checkbox"/> JRF at the master’s level/ Merit Scholarship in the ICAR/Univ.	(1.0 marks)
	<input type="checkbox"/> SRF of ICAR or JRF of CSIR/UGC or merit scholarships in the ICAR/Univ.	(1.0 marks)
	<input type="checkbox"/> Gold medal at the graduate level	(1.0 marks)
<input type="checkbox"/> Gold medal at the Master level	(1.5 marks)	
Max. ceiling : Aggregate score for attributes covered under item no. 1.2 is limited to 5 marks only		
	1.3 Other Qualifications (Max. marks :5 marks)	
	<input type="checkbox"/> PhD	(3 marks)
	<input type="checkbox"/> One year Computer diploma	(2 marks)
	<input type="checkbox"/> One year Agribusiness/ other diploma	(2 marks)
	Max. ceiling : Aggregate score for attributes covered under item no. 1.3 is limited to 5 marks only	
2.	Assessment of Domain Knowledge (Publication, Experience, Awards, Training etc.,)	Max. Marks : 30

2.1 Research Paper Publications**(Max. 5 marks)**

An applicant must identify 5 best research papers published in referred journals for allocation of score according to the current NAAS journal rating(latest).(100 % marks for the first author and 75 % marks to associated/ second author)

- ☐ Award **2 marks** for each publication for publication in NAAS rating **6.50 and above**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- ☐ Award **1 mark** for each publication for publication in NAAS rating **between 4.00 to 6.49**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- ☐ Award **0.5 marks** for each publication for publication in NAAS rating **between 2.50 to 3.99**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper
- ☐ Award **0.25 marks** for each publication for publication in NAAS rating **less than 2.50**. First author will be awarded full marks for each paper whereas co-authors will get 75 % for each paper

Max. ceiling : Aggregate score for attributes covered under item no. 2.1 is limited to 5 marks only

2.2 Book Chapter/ Practical/ Training manuals/ Popular articles/ Bulletins/ awards/ newspaper article

(Max. 10 marks)

- ☐ Practical/ Training manuals prepared: for each manual award 2 marks to first author and 1.5 marks to co- author **(Max. 03 marks)**
- ☐ Book chapters/ policy paper: Qualify for marking. Award 1.0 mark for each publication **(Max.3 marks)**
- ☐ Popular articles published in farmer's magazine of universities/ICAR institutions. Award 0.8 marks for first author and 0.60 marks for associated authors for each publication **(Max. 3.0 marks)**
- ☐ Bulletins/ pamphlets/leaflets/short communications: Award 0.5 marks for the first author and 0.25 marks for associated authors for each publication. **(Max. 2 marks)**
- ☐ Award 0.5 marks each for TV and Radio talk delivered. **(Max. 2 marks)**
- ☐ Newspaper article and media coverage: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication **(Max. 2 marks)**

Max. ceiling : Aggregate score for attributes covered under item no. 2.2 is limited to 10 marks only

2.3 Experience over and above the prescribed essential qualification**(Max. 7 marks)**

(in Extension/ Research in CAU/ DU/SAU/ICAR/CSIR/Institutes of national level repute)

- ☐ Award 2.5 marks for 1 year of technical level service/research Associate. Award 1.5 marks for one year of working experience as SRF/ young professional II **(Max. 6 marks)**
- ☐ Award 2.0 marks for obtaining patent obtained/ development of animal/fish strain/variety released by CVRC **(Max. 2.0 marks)**
- ☐ Award 1.5 marks for obtaining patent obtained/ development of animal/fish strain/variety released by SVRC **(Max. 2.0 marks)**
- ☐ Award 2.0 marks for technology popularized/ product/ process/ package of practices/ prototype developed having documentary proof with publication in more than 7.5 NAAS rated journal(Award 100 % marks for first author and 75 % marks for Co- author/ associated author) **(Max. 2 marks)**
- ☐ **Team Work:** Service provided for the following miscellaneous task by the applicant qualifying for award of marks. Award one mark for each contribution. **(Max. 1 marks)**
 - ❖ Compilation of institute annual reports/Institute publications (editor /sub editor) **(Max. 0.5 marks)**

- ❖ Duties performed for at least one year or more as Warden , Library I/c , Student Welfare Officer , CPIO/PIO/AA, Animal house In-Charge , Farm In-charge , Common instruments lab In-charge ,Central computer lab/ARIS/AKMU, assistance , PME cell,ATIC,BPD,In-charge of any activity assigned by the controlling officer .
(Max. 0.25 marks)
- ❖ In-charge production and distribution of seeds /culture/planting materials/diagnostic services/store purchase /maintenance of farms each at least for one year

Max. ceiling : Aggregate score for attributes covered under item no. 2.3 is limited to 7 marks only

2.4 Awards obtained and trainings under gone (Max. 2.0 marks)

2.4.1 Awards obtained: Award of marks would be as per conditions described below.

- Award 2 marks for award obtained from internationally recognized bodies like FAO, CYMMH, CIP, etc.
- Award 1 marks for national level awards or ICAR/CSIR/UGC/DST Young scientist award/Medal of recognized national academics and CST (UP) **(Max. 3.0 marks)**

2.4.2 Trainings under gone :

- Award one mark each for training undergone 05-09 days duration.
- Award two marks each for training undergone of 10-15 days duration. **(Max. 3.0 marks)**

Max. Ceiling: Aggregate score for attributes covered under item no. 2.4 is limited to 05 marks only.

2.5 International/ National Level Conference/Seminar/Symposium attended and paper presented/publication//Trainings attended. (Max. 03 marks)

- ☐ National seminar/Symposium/Conference within the country **(0.5 marks each)**
- ☐ International seminar/Symposium/Conference conducted abroad **(1.0 marks each)**

(International seminar / Symposia conducted abroad by foreign agencies as main organizer).

- ☐ National / International Trainings attended(Award **1 mark for more than 21 days,0.75 marks for 14-20 days, 0.5 marks for 7-13 days and 0.25 marks for less than 6 days**)
- ☐ International exposure experience of working/associating with internationally important organizations/laboratory, period spent abroad for masters/PhD/post doctoral experience will not be considered. Award half marks for each year. **(Max. 1 Marks)**

Max. ceiling : Aggregate score for all attributes covered under item no. 2.5 is limited to 3 marks only

Max. ceiling : Aggregate score for attributes covered under item no. 2.1 to 2.5 is limited to 30.0 marks only

	Sub-Total	70 Marks
3	Interview	30 Marks
	Grand Total	100 Marks